

CURRICULUM VITAE

1. **Family name:** Matic
2. **First names:** Nikola
3. **Date of birth:** May 5, 1967
4. **Nationality:** Serbian
5. **Civil status:** Married and have two children
6. **Education and training:**



<i>Institution</i>	Belgrade University, Serbia
<i>Date:</i>	October 1985 - July 1992
<i>Degree</i>	Civil Engineer

<i>Name of organization providing education and training</i>	(AECOM*) Scott Wilson Ltd., UK 2004-2011
<i>Principal subjects/occupational skills covered</i>	<i>In house FIDIC procedures, guidelines, models of contracts, claims and disputes</i>

<i>Name of organization providing education and training</i>	IFC World Bank Group/the Dispute Board Federation 2006, 2010, 2014, 2018
<i>Principal subjects/occupational skills covered</i>	<i>Alternative dispute resolution, mediation, DAAB</i>

<i>Name of organization providing education and training</i>	FIDIC GAM Conferences & Seminars 2010-2015, 2017-2023, 2025
<i>Principal subjects/occupational skills covered</i>	<i>FIDIC procedures, guidelines, DAB/DAAB, FIDIC model of contracts</i>

<i>Name of organization providing education and training</i>	EFCA GAM Conferences & Seminars 2010-2025
<i>Principal subjects/occupational skills covered</i>	<i>EC Regulatory, CEN Standardisation, Sustainability and Environment issues, Climate change, Digitalization in Construction sector, Future trends in construction industry</i>

<i>Name of organization providing education and training</i>	REGIONAL FIDIC- EFCA Conferences, Workshops & Seminars 2015, 2016, 2017, 2024
<i>Principal subjects/occupational skills covered</i>	<i>Procurement, Finance, EC Regulatory, Misuse of FIDIC in the SEE region, Standardisation, BIM and IoT issues</i>

<i>Name of organization providing education and training</i>	FIDIC International Contract Users' Conference London UK 2011, 2013, 2015, 2017-2022
<i>Principal subjects/occupational skills covered</i>	<i>Civil Law and Common Law Jurisdictions FIDIC – Claims & Disputes FIDIC – DAB, DAAB, ADR FIDIC – 2017 New Contract Suite Edition</i>

7. Language skills:

Indicate competence on scale of 1 to 5 (1 – basic, 5 – excellent)

<i>Language</i>	<i>Reading</i>	<i>Speaking</i>	<i>Writing</i>
Serbian	5	5	5
English	5	5	5
North Macedonian	4	2	3

8. Other skills:

Experienced in use of MS Office, planning tools, BIM, Autodesk REVIT, driving license class B.

9. Present position:

- Managing Partner and CEO at VMS d.o.o. Beograd
- Consulting Engineer, Entrepreneur for the consulting services - NMA Consulting
- Vice-President at ACES (Association of Consultant Engineers of Serbia)
- Member of the BoD at BIM Serbia
- Supervisory Board Member at Transparency Serbia
- Board Member at the Construction Dispute Resolution Centre - CDRC

10. Membership of Professional Bodies:

- Membership in ACES (Association of Consulting Engineers of Serbia)
- Membership in FIDIC (Fédération Internationale Des Ingénieurs-Conseils)
- Membership in EFCA (European Federation of Engineering Consultancy Associations)
- Member of PRO list in ACES, a National list of Adjudicators and Professionals
- Member of the EFCA Task Force 'Future Trends'
- Membership in BIM Serbia
- Membership in Serbian Chamber of Commerce BIM section

11. Years within the Firm: 33

12. Key qualifications:

- **Experienced Engineer:** Over 30 years in infrastructure and building engineering, specializing in multi-disciplinary project integration under the FIDIC model of contracts, including Red and Yellow Books (1999 and 2017 editions) for infrastructure projects.
- **Strategic Planner:** Proven expertise in developing land transportation strategies and engineering infrastructure, enhancing project delivery efficiency by 15% through strategic planning and risk mitigation.
- **Negotiation & Adjudication Expert:** Extensive experience in contract management, negotiation, dispute avoidance, and dispute resolution, successfully reducing claims by 75% on regionally funded projects, resulting in significant cost savings and project timeline adherence. Reduced the number of potential disputes in projects by over 95%.
- **Leadership in Professional Associations:** Co-founder and Vice President at ACES, spearheading initiatives to promote best practices in engineering and improve industry standards in Serbia.
- **Publications & Contributions:** Editor-in-Chief for the FIDIC 1999 and 2017 Model Contracts publication, facilitating bilingual translation from English into Serbian and access to critical contract guidelines. Contributor to EFCA's 'Future Trends' committee, authoring publications on the evolving landscape of the consulting engineering industry.

13. Professional Experience Record:

<i>Date:</i>	August 1992 – Onwards
<i>Company:</i>	VMS d.o.o. Beograd
<i>Location:</i>	Belgrade – Serbia, Zürich – Switzerland
<i>Position:</i>	CEO, Managing Partner
<i>Description:</i>	▪ Responsible for Contract strategy preparation, negotiations and contracts realization ▪ Design and Cost Management ▪ Claim and Dispute Management ▪ Responsible for implementing upon tender and contract procedures, bidding and contract documentation, contract administration and the handling of claims and contractual disputes. ▪ Responsible for all aspects of the supervision and administration of construction contracts under the various FIDIC CoC.

<i>Date:</i>	July 2007 – August 2025
<i>Company:</i>	DNEC d.o.o. Beograd
<i>Location:</i>	Belgrade – Serbia, Dubai + Abu Dhabi – UAE, MENA Market (Middle East and North Africa)
<i>Position:</i>	Operations Manager
<i>Description:</i>	▪ Responsible for Contract strategy preparation, negotiations and contracts realization ▪ Responsible for all aspects of the supervision and administration of construction contracts under the various FIDIC CoC.

<i>Date:</i>	2009 – Onwards
<i>Company:</i>	ACES – FIDIC Member national association of Serbia
<i>Location:</i>	Belgrade – Serbia
<i>Position:</i>	2015 – to date Board of Directors – Vice President 2011 – 2015 Board of Directors – President 2009 – 2011 Board of Directors – Member • Editor In-Chief for the Publication of FIDIC 1999 Suite – translated into Serbian language (Bilingual ENG/SRB edition) • Editor In-Chief for the Publication of FIDIC 2017 Suite – translated into Serbian language (Bilingual ENG/SRB edition) • Co-Founder and Board Member of the Construction Dispute Resolution Centre (CDR Centre) established within ACES – a body specialized in the administration of various procedures for resolving disputes in the field of construction focused in Western Balkan and Euro-Asian market.

<i>Date:</i>	May 2015 – May 2024
<i>Company:</i>	EFCA – European federation of engineering consultancy associations, representing FIDIC in Europe
<i>Location:</i>	Brussels – Belgium
<i>Position:</i>	2015 – 2021 Member of the Board of Directors 2021 – 2024 Vice President

<i>Date:</i>	September 2016 – Onwards
<i>Company:</i>	Nikola Matic PR, NMA Consulting
<i>Location:</i>	Belgrade – Serbia
<i>Position:</i>	Consulting Engineer - Entrepreneur for the consulting services

14. Employment Record:

September 2016 to date **NMA Consulting, Nikola Matic PR**
Contract, Claim, Dispute avoidance and ADR Expert

Under the individual Contracts with the Clients specialized entrepreneur entity includes provision of:

- Expertise in Legal, Technical and Financial analysis;
- Expertise in Tender Dossier preparation and checking under various IFI financed project, including The World bank, EIB, EBRD and KfW;
- Engagement in the projects during negotiation, adjudication and settlement agreement processes;
- Alternative Dispute Resolution;
- Preparation of the position papers against raised claims and disputes; and
- Technical support to the Lawyers offices in Arbitration/Court processes.

Professional Experience in Construction Dispute Resolution

- **Self-Employed Construction Dispute Resolver**
(Adjudicator, Dispute Board Chairman, Member, and Conciliator)
 - Engaged in full-time dispute resolution, specializing in adjudication and mediation for construction contracts.
 - Negotiator in number of settlement agreements in the Western Balkan region Projects
 - Successfully resolved disputes in over **15 construction matters** over the past **10 years**, leveraging extensive experience in negotiation and settlement activities.
- **Key Projects:**
 - **Novi Sad to Belgrade Motorway, Serbia**
 - Length: 70 km
 - Value: Approx. 225 MEuro
 - Role: Managed contract, claims, and disputes from 2005 to 2013.
 - **Kicevo – Ohrid A2 Motorway, North Macedonia**
 - Length: 60 km
 - Value: Approx. 600 MEuro
 - Role: Ongoing as Commercial Manager since 2016, focusing on avoiding and resolving claims and disputes.
 - **Trans-Balkan Electricity Corridor (I) Grid Section, Montenegro**
 - Role: Ad Hoc DAB Sole Member for the project signed by Crnogorski elektroprenosni sistemi AD and Siemens AG led Consortium.
- **Additional Experience:**
 - Extensive involvement in various locally based construction projects under the FIDIC model of contracts, with average contracted values ranging from 30 to 70 MEuro.
 - Some projects involved in the Alternative Dispute Resolution (ADR) process cannot be disclosed due to NDA agreements.

Key Highlights

- **Expertise in FIDIC Contracts:** Deep understanding of the FIDIC model, enhancing dispute avoidance and resolution effectiveness.
- **Proven Track Record:** Significant experience in managing high-value projects and resolving complex disputes.
- **Negotiation Skills:** Strong background in negotiation and settlement, contributing to successful outcomes in construction matters.

Project Name:	LOT T7 - Rehabilitation of Flood Protection Measures-Rehabilitation of the Storm Water Pumping Stations in Republic of Srpska, B-H
Client:	EIB + Vode Srpske, Bijeljina, Republic of Srpska / B-H
Post Title/Service:	Tender Dossier Preparation, implementation monitoring and Employer advisor (under WB SBD-Jan2021 and EIB guidelines procedures)
Duration of appointment:	April 2021 – July 2024, under EIB 2017-0697
Location:	Belgrade, Bijeljina, Banja Luka
Project Name:	Serbia at Your Fingertips – Digital Transformation for Development
Client:	UNDP and Office for IT and e-Government (ITE)
Post Title/Service:	Senior Advisor for Government Data Centre in Kragujevac, Serbia / Contract and Budget Management
Duration of appointment:	April 2021 – December 2024
Location:	Belgrade, with occasional field visits
Project Name:	Serbia at Your Fingertips – Digital Transformation for Development
Client:	UNDP and Office for IT and e-Government (ITE)
Post Title/Service:	Senior Advisor for “Lozionica” Project / Contract Management
Duration of appointment:	November 2019 – December 2024
Location:	Belgrade, with occasional field visits
Project Name:	Trans-Balkan Electricity Corridor (I) Grid Section in Montenegro
Client:	Crnogorski elektroprenosni sistemi AD + Siemens AG led Consortium
Post Title/Service:	Sole ad hoc DAB, Adjudication (under FIDIC 1999 edition)
Duration of appointment:	February 2020 – September 2023, under KfW
Location:	Podgorica, Montenegro
Project Name:	LOT TG30 - Rehabilitation of Flood Protection Measures-Rehabilitation of the Storm Water Pumping Stations in Republic of Srpska, B-H
Client:	Vode Srpske, Bijeljina, Republic of Srpska / B-H
Post Title/Service:	Tender Dossier Preparation and implementation monitoring (under WB SBD-Jan2020 and EIB guidelines procedures)
Duration of appointment:	January 2020 – December 2021, under EIB 2010-0479
Location:	Belgrade, Bijeljina, Banja Luka
Project Name:	Rehabilitation and recreation complex – Kozyn village, Kyiv district
Client:	LLC Meta-Capital, Kyiv / Ukraine
Post Title/Service:	Commercial/Contract Advisor, Dispute Avoidance
Duration of appointment:	August 2019 – November 2019
Location:	Kyiv, Ukraine
Project Name:	Water supply and sanitation Adriatic coast, Phase III – Herceg Novi
Client:	D.O.O.”Društvo za izgradnju vodovodne i kanalizacione infrastrukture u Opštini Herceg Novi ” Herceg Novi / Montenegro
Post Title/Service:	Sole DAB, Dispute avoidance and Settlement Agreement
Duration of appointment:	October 2018 – March 2019, under KfW 04-1816/12
Location:	Herceg Novi, Montenegro
Project Name:	Serbia at Your Fingertips – Digital Transformation for Development
Client:	UNDP and Office for IT and e-Government (ITE)
Post Title/Service:	Technical Advisor for preparing Data Centre tender documentation
Duration of appointment:	September 2018 – June 2019
Location:	Belgrade, with occasional field visits
Project Name:	LOT TG11 - Rehabilitation of Flood Protection Measures-Rehabilitation of the Storm Water Pumping Stations in Republic of Srpska, B-H
Client:	Vode Srpske, Bijeljina, Republic of Srpska, B-H
Post Title/Service:	Sole DAB, Dispute avoidance and Settlement Agreement

Duration of appointment: August 2018 – September 2019, under EIB 2010-0479
Location: Belgrade, Bijeljina, Banja Luka

Project Name: Tesla WEBG – PMC, Cibuk 1 Wind farm, Serbia
Client: VETROELEKTRANE BALKANA DOO, BEOGRAD
Post Title: Contract Advisor
Duration of appointment: September - October 2016
Location: Belgrade

Nov 2004 to Sep 2013 **VMS - Associate to the Consortia Scott Wilson, WSP and Mostprojekt**
Design Liaison Engineer, Claim Manager

Local Team Leader and Design Liaison Engineer for a project for supervision and administration of various contracts for construction of an overall length of 70 km of the Novi Sad to Belgrade Motorway. The works consist of construction a new second carriageway, rehabilitation of the existing carriageway and bridge structures, construction of grade separations and tolling facilities and construction of a new 2.2 km long Bridge over the river Danube.

Works are being undertaken under three re-measurement contracts let under the FIDIC 1999 “Conditions of Contract for Construction” plus a further three contracts, including one for the new Danube Bridge, let under the FIDIC 1999 Design and Build form of contract.

Supervision is provided by three teams, each headed by a Resident Engineer, supported by a Headquarters Management Team, providing management support, advice, and additional expertise.

Responsible for all aspects of the Design and construction supervision, Claim management, as well as for the coordination of the local staff.

August 2007 to August 2025 **DNEC d.o.o. Beograd**
Operations Manager, Commercial Manager

Responsible, as senior staff and manager, for the establishment and maintenance, within the newly-formed Serbian company specialized for international consultancy services, of the high technical standards and standards of service requisite throughout the Middle East region. Projects undertaken include the following Projects: -

Project Name: Belgrade Waterfront – St.Regis Belgrade Tower
Client: Eagle Hills Abu Dhabi + BW Kula d.o.o.
Architect: SOM
Location: Belgrade, Serbia
DNEC role: The Engineer and Site Supervisor, under FIDIC RB 1999
Nikola Matic role: Commercial Manager, incl. avoiding/resolving Claims and Disputes
Assignment Duration: February 2019 – January 2025
Status: in Construction
Project budget: 200+ MEuro
Building type: High rise office building development

Project Name: Sheikh Khalifa Medical City
Client: N/A
Architect: SOM + Tilke
Location: Abu Dhabi, UAE
DNEC role: Structural design
Nikola Matic role: Planning, finance, design liaison engineer
Assignment Duration: January 2012 - March 2015
Status: Design phase

Project Name:	The Pentominium
Client:	Trident International Holdings
Architect:	Aedas Architects
Consultant:	Hyder Consulting Middle East Ltd
Location:	Dubai, UAE
DNEC role:	Engaged with Hyder Consulting Middle East Ltd to prepare IFC design
Nikola Matic role:	Planning, finance, design liaison engineer, Risk and Claims assessment
Assignment Duration:	Sept. 2007- March 2009
Status:	Under construction, presently Project is on-hold
Building type:	Residential high-rise development. Concrete, 120 storeys, 518m in height. Six underground parking levels. High strength concretes up to 100MPa cylinder strength utilized.

July 1992 to date

VMS d.o.o. Beograd CEO, Managing Partner

Headed the company, responsible for implementing and advising upon tender and contract procedures, bidding and contract documentation, contract administration and the handling of claims and contractual disputes. In addition to continuing to administer projects in Serbia, Montenegro, Bosnia and Herzegovina, North Macedonia, Switzerland and United Arab Emirates, selected major projects undertaken included: -

Project Name:	Innovation District in Kragujevac
Client:	Office for Information Technologies and e-Government,
Consultant:	VMS d.o.o. Beograd
Location:	Kragujevac, Serbia
Nikola Matic role:	Employers' Representative
Duration:	January 2025 – onwards
Status:	Under construction/reconstruction
Building type:	Commercial Building Complex, with approx. 85,000 m2 development

Project Name:	Government Data Centre Building 1
Client:	Office for Information Technologies and e-Government,
Consultant:	VMS d.o.o. Beograd
Location:	Kragujevac, Serbia
Nikola Matic role:	Employers' Representative
Duration:	January 2025 – onwards
Status:	Under construction/reconstruction
Building type:	Infrastructure – Data Centre 14MW, Phases 1 & 2

Project Name:	Complex “Lozionica”
Client:	Office for Information Technologies and e-Government,
Consultant:	VMS d.o.o. Beograd
Location:	Belgrade, Serbia
Nikola Matic role:	Employers' Representative
Duration:	January 2025 – onwards
Status:	Under construction
Building type:	Commercial building Complex, with approx. 20,000 m2 development

Project Name:	Rural Broadband development 2 – Lot 1+Lot2
Client:	Ministry of Information and Telecommunications of the Republic of Serbia
Consultant:	VMS d.o.o., Lead Partner of the JV VMS-JAI-NALED-Delta Inzenjering
Location:	Belgrade, Serbia
Nikola Matic role:	Technical Assistance to PIU – FIDIC expert for FIDIC 1999 RB and YB
Duration:	January 2024 – onwards
Status:	Under construction
Building type:	Infrastructure – optical cables and wireless telecom connections

Project Name: **Makiško polje**
Client: Građevinska direkcija Beograda - Beoland
Consultant: VMS d.o.o. - Serbia
Location: Belgrade, Serbia
Nikola Matic role: Client's representative - Team leader for revision of the Employer's Requirement and Particular Conditions FIDIC 1999 YB and contract negotiation with the Contractor
Duration: August 2023 – December 2023
Status: Project development
Building type: Infrastructure

Project Name: **Belgrade metro, Depot and Line 1**
Client: PUC Belgrade metro and train
Consultant: VMS d.o.o. - Serbia
Location: Belgrade, Serbia
Nikola Matic role: Client's representative - Team leader for revision of the Employer's Requirements and Particular Conditions FIDIC 2017 YB and contract negotiation with the Contractor
Duration: December 2022 – August 2023
Status: Project development
Building type: Metro

Project Name: **Projekat LOUIT**
Client: Atlantic group
Consultant: VMS d.o.o. - Serbia
Location: Belgrade, Serbia
Nikola Matic role: Project Director
Duration: [December 2022 - onwards](#)
Status: Project development and Strategic planning
Building type: Production facility and Administrative Office building

Project Name: **Zumtobel factory in Nis**
Client: Zumtobel d.o.o.
Consultant: VMS d.o.o. - Serbia
Location: Nis, Serbia
Nikola Matic role: Dispute avoidance and intermediary in Party-to-Party negotiations
Duration: December 2019 – September 2023
Status: In Service
Building type: Production facility and Administrative Office building

Project Name: **Leoni wiring systems in Kraljevo**
Client: Leoni Wiring Systems Southeast d.o.o. Prokuplje
Consultant: Bates d.o.o. - Serbia
Location: Kraljevo, Serbia
Nikola Matic role: Compliance check – Principal of independent third-party control
Duration: October 2020 – June 2021
Building type: Production facility and Administrative Office building

Project Name: **NELT Hala 5**
Client: Nelt Co d.o.o.
Architect: Dejan Stanković, Arch – Studio Daam d.o.o.
Consultant: VMS d.o.o. - Serbia
Location: Dobanovci - Belgrade, Serbia
Nikola Matic role: The Engineer, Project Director
Duration: 2017 - 2019
Status: In Service
Building type: High capacity storage and Administrative Office building

Project Name: **FDH - Baby food production factory**
Client: FDH d.o.o.
Architect: Kosana Grkinic, Arch, M+W Group
Consultant: VMS d.o.o. - Serbia
Location: Dobanovci - Belgrade, Serbia
Nikola Matic role: The Engineer, Project Director
Duration: 2016 - 2018
Status: In Service
Building type: Production facility and Administrative Office building

Project Name: **USCE Tower Two**
Client: Balkans Real Estate d.o.o.
Architect: Chapman Taylor Arch
Designer: VMS d.o.o. - Serbia
Location: Belgrade, Serbia
Nikola Matic role: Contract Engineer, Design liaison officer
Duration: 2016 - 2020
Status: In Service
Building type: High rise office building development.

Project Name: **Tyres production factory – Big Tigar**
Client: Tigar Tyres d.o.o. – Michelin group
Architect: Miodrag Acimovic, Arch
Consultant: Tebodin d.o.o. - Serbia
Location: Pirot, Serbia
Nikola Matic role: Planning, finance, design liaison engineer, cost management - Under Design and Build Contract Agreement
Duration: 2013- 2015
Status: In service
Building type: Production facility and Office building development. Structure of the Building has been designed with high strength concrete elements under the heavy loads. Foundations were bored concrete piles combined with the slab. During the Design Phase specific tasks were: contract management, planning scheduling, structural analysis, all calculations, work shop DWGs, specs, and BoQ.

Apr 2009 to date **ACES – National association of Consultant Engineers of Serbia**
Board of Directors member, Vice-President, President

Headed the association ACES from its establishment, retaining ACES capacity as a professional and non-profit association with aim to improve quality of life and business climate in Western Balkans.

Responsible to affirm the highest ethical standards that could be applied in the work of consulting engineers to ensure that members adhere to FIDIC standards and with those standards to effectively participate in fight against corruption in the construction industry.

In 2011 Mr Matic had led the working group and initiated an “U-turn” change in Serbian Planning and Construction Law and digital transformation in construction sector, resulting in 2013 with completely new setup of the regulatory, Construction law in Serbia and enabling digital-paperless communication for Urban and Building permission procedures.

Support in implementation of FIDIC standards by encouraging and monitoring compliance of relevant Serbian regulations with the regulations and standards of EU.

Mr Matic is an organizer of educational and informative events - seminars, workshops, panel discussions and professional lectures and introduction of new trends in construction sector.

15. References:

- ◆ **Mr. Lance van Dyk**, Aecom - URS - Scott Wilson Ltd, Director – Basingstoke, UK
Rec. Desk +44 1256310200
- ◆ **Mr. Peter Hostrup Rasmussen**, COWI A/S, K.Lyngby, Denmark
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- ◆ **Mr. Jordan Kusigerski**, Walt+Galmarini AG dipl.Ing ETH SIA USIC, Principal Engineer
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- ◆ **Mr. Nenad Jovanovic**, Emirates DNEC EC L.L.C. Abu Dhabi, Managing Partner
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- ◆ **Ms. Catherine Karakatsanis**, International Federation of Consulting Engineers - FIDIC,
President, Rec. Desk +41 22 799 4900

16. Publications

- **2024 Future trends in the Consulting Engineering Industry**, available for free
<http://www.efcanet.org>; www.aces.rs
- **2023 Future trends in the Consulting Engineering Industry**, available for free
<http://www.efcanet.org>; www.aces.rs
- **2022 Future trends in the Consulting Engineering Industry**, available for free
<http://www.efcanet.org>; www.aces.rs
- **2021 Future trends in the Consulting Engineering Industry**, available for free
<http://www.efcanet.org>; www.aces.rs
- **2020 Future trends in the Consulting Engineering Industry**, available for free
<http://www.efcanet.org>; www.aces.rs
- **2019 Future trends in the Consulting Engineering Industry**, available for free
<http://www.efcanet.org>; www.aces.rs
- **2018 Future trends in the Consulting Engineering Industry**, available for free
<http://www.efcanet.org>; www.aces.rs

17. Personal information:

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Belgrade, September 2025